



AMERICAN BANCARDS

Sales Agent Compensation

This document outlines the compensation structure, performance incentives, and expectations for Sales Agents working with American Bancards. The goal is to provide a clear pathway for high-performing agents to earn substantial weekly income while helping businesses eliminate or reduce their payment processing costs.

1. Base Compensation

Sales Agents are compensated in accordance with the terms of their employment or independent contractor agreement. Commissions are paid weekly, subject to a one-week holdback.

2. Weekly Commission Structure

Weekly Activated Sales	Commission Per Sale
1 – 10	\$150
11 – 20	\$175
21 – 30	\$200

3. High Performance Bonus Structure

Weekly Activated Sales	Bonus
31 – 40	\$500 Bonus
41 – 50	\$1,000 Bonus
50+	\$2,000 Bonus

Example: **40 Activated Sales*** in one week = $\$200 \times 40 = \$8,000$ commission + **\$500** performance bonus for a **total weekly commission of \$8,500**.

***Activated Sales are defined as sales that are approved, installed, and had processed \$500 or more in transactions.**

4. Qualified Sales Qualification Standards

A qualified sale should meet the following criteria:

- Business owner or authorized decision maker present.
- Business actively accepts credit cards.
- Located within the United States
- Business processes approximately \$10,000/month or more in card volume
- Minimum One (1) year term.

5. Adjustments & Anti-Gaming Policy

Sales that are duplicate, fraudulent, non-decision maker contacts, or businesses not actively processing credit cards may be disqualified from commission eligibility.

6. California Compliance (1099)

Independent contractors (1099) are responsible for their own taxes, insurance, and business expenses. Nothing in this plan alters worker classification defined in the primary agreement.

7. Why Sales Agents Choose American Bancards

- Unlimited commission potential
- Fast & Easy merchant approvals (usually 24-48 hours) for retail business & restaurants.
- We are the only one with a merchant revenue share program in the card payment industry.
- Award-winning US-based 24/7 technical support.
- Opportunity to advance into sales leadership roles and build your own sales organization.

Company Representative

Signature: _____

Name: _____

Date: _____

Sales Agents

Signature: _____

Name: _____

Date: _____